


ARTICLE 39 Orientation of New Employees


Section 1.

The Union will be given the opportunity to participate in the new employee orientation process for bargaining unit employees. The EPA Unit President will be furnished the name, position, and date of entrance on duty for new bargaining unit employees prior to the orientation date.

Section 2.

- A. The Agency will advise new bargaining unit employees that the Union is their exclusive representative.
- B. When the Union cannot participate in the orientation session, the Agency will distribute, as provided by the Union, its informational packet.
- C. The Agency will notify new bargaining unit employees that the collective bargaining agreement is available on the Region 9 intranet.


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