

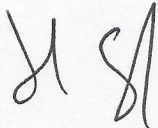
ARTICLE 40

Fitness Center

Any change to fitness facilities will be handled as required by the federal labor statute and the procedures in Article 5.

STACY
JOHNSON

Digitally signed by
STACY JOHNSON
Date: 2020.10.09
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10/11/20