

ARTICLE 44 Employee Training and Development

**Section 1. General**

Training and development of employees will be provided in accordance with applicable law, rule, or regulation and in accordance with Agency policy and procedure.

Employees are encouraged to pursue self-improvement, training and development to increase efficiency and output. The employee may discuss training opportunities with their supervisor.


Subject to budgetary constraints, the Agency may approve of an employee's request to enroll in job-related training courses.

**Section 2. Career Counseling and Development**

A supervisor can discuss the employee's career development goals and development opportunities and may assist with developing an Individual Development Plan (IDP) upon request by the employee.

**Section 3. Leadership Development**

When leadership development training opportunities are available, the Agency will communicate the information to eligible employees. Eligible employees may apply for consideration.

  
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