

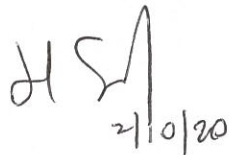
ARTICLE 48 Incentive Award

Section 1. Purpose

Managers and supervisors will utilize the awards program as outlined in the awards policy. The EPA award program is an incentive program that provides recognition based on employee achievements that contribute to the Agency's mission. In administration of the awards program the Agency agrees to follow applicable policies, rules or regulations.

Section 2. Awards Information

- A. The Agency will provide the Union with the annual award budget allocation and number of quality step increases ("QSI") after it becomes available.
- B. The Agency will provide the union with an annual report by January 31 of the ESC bargaining unit employees who received an award or QSI during the prior fiscal year. This report shall include the employees' names, series, grades, locations and offices along with award type.
- C. The Agency will provide the Union with the nominations forwarded for National Honor Awards consideration for ESC bargaining unit employees.


2/10/20


2/10/20