

ARTICLE 55 Drug-Free Workplace

Section 1.

The Agency will oversee a drug-free workplace and drug-testing program in accordance with federal law, rule, or regulation (i.e., Executive Order 12564 and HHS Mandatory Guidelines for Federal Drug Testing Programs) and Agency policy and procedures.

Section 2.

Upon Union's request and with bargaining unit employee's written consent, the Agency will furnish documentation underlying a reasonable suspicion test of that employee consistent with 5 U.S.C. 7114(b)(4).

Section 3.

An employee instructed to undergo a drug test may exercise rights under 5 USC 7114(a)(2)(B) and request the assistance of a Union representative. The Union representative may be granted official time in accordance with Article 2 but will bear their own travel expenses.

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