Memorandum of Understanding

Correction to the SC RN ESC contract

This Memorandum of Understanding ("MOU") is entered into by PAMF (the "Employer") and ESC Local 20 (the "Union") (together, the "Parties").

WHEREAS the following language was agreed to be included in the current collective bargaining agreement (2022-2026) Section 8 Job Postings: "As positions are vacated, the Employer will maintain a combination of part time, short hour, and full-time employees to sustain necessary staffing levels and support retention and quality care",

WHEREAS the language listed above was omitted in the final signed version of the current collective bargaining agreement (2022-2026),

NOW, THEREFORE, the Parties agree as follows:

- 1. The language listed above is in effect even though it is omitted in the final CBA version.
- 2. The language listed above will be included in the final version at the time a new successor collective bargaining agreement is negotiated.

Employer		Union
Date: 6/18/25		Date: 5/27/25
Signature:		Signature:
Print name:	Myriam Escamilla	Print name: Tess Cartes

The Market