

ESC LOCAL 20 IFPTE VOTER GUIDE



Desert Nominees: Bargaining Committee

Nominee	Alejandro Gonzalez Rivera	Job Title	Field Tech, D31 Redlands
Time at SCE	I've been with the company for more than 2 years. Also I was a shop steward for local 47 for 3 years and attended regular union meetings.		
Why I'm Running	My knowledge of union rules and how they are set forth. Understanding of rules and regulations we currently follow and future rules we need to provide to the table to insure a strong and formidable union contract. Acknowledging demands and needs that our teammates have been saying over the years that go unheard because of current role as a SWEC member led me to understand what is needed. Also as a former steward I know wording is very crucial when writing this contract due to the fact certain words can always be manipulated in favor or against employees when it set and done.		

Nominee	Ashley Irish	Job Title	Planner, Desert New Business Design
Time at SCE	I started 10 years ago as a Designer 1, was a successful candidate for the Service Planner Development Program, where I was a Planner 1 Trainee. I graduated and became a Planner 1. Then I was offered a development assignment as a Planner 2 for 6 months, before becoming the successful candidate for a Planner 2 role. I've been actively preparing for Planner 3 Advisor responsibilities in the last year.		
Why I'm Running	I believe adequate and accurate representation for all teams is absolutely vital to successful bargaining. I spent years building relationships in other planning organizations to better understand the work and challenges they face. My co-chair Board membership in SWEC allowed my to build connections across all of SCE's planning groups and I'm committed to representing all planners, designers, and field techs		

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Nominee	Ignacio Armando Teran	Job Title	Planner, Desert Tech Planning / Nevada office
Time at SCE	6 years - planning specialist, planning senior specialist		
Why I'm Running	I come from 19 years of union service before SCE. I worked for UFCW through Stater Bros Markets. I have always had the interest of others in mind. I believe in the group as a whole vs just myself. I do want to better myself, but know there is power in numbers.		
Nominee	Anthony Martinez	Job Title	Planner, District planning/Foothill
Time at SCE	8 years in the company all in planning. 3 years at a planning contractor previously. I have done time in NDP and local planning in SCE and in tech planning prior to SCE at the contractor. I have moved through the ranks of planner 1, planner 2 and am currently an advisor.		
Why I'm Running	I have a wide range of knowledge and expertise in planning everyday functions and would like to be a voice for all		
Nominee	Peter Joyce	Job Title	Planner, Foothill District Planning
Time at SCE	8+ years with SCE all at Foothill Local Planning. 3+ years as a contractor for Par Electric		
Why I'm Running	I have been a part of the Core Group fighting to gain representation for the past year. I currently have an open line of communication with the Planners, Designers and Field Techs in my area and plan on expanding that as we move into the next phases of organizing. Having experience as a District Planner, working as a contractor in Tech Planning and having my wife work in NDP/ New Business I have knowledge of all 3 disciplines and will fight to make sure all voices from Desert Region are heard at the table. I do not have plans on moving to management and want our representatives to have an employee first mindset. We are union strong and I am here to fight for Desert		

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Nominee	Kevin Mark Purdy	Job Title	Planner, New Business Development / Redlands
Time at SCE	I have worked in the Redlands planning department for almost 22 years. I held the planner1, planner2, and planning advisor positions.		
Why I'm Running	I believe I can contribute significantly on our negotiations committee. I will bring to the group a perspective of an older employee, seasoned with common sense, and a broad knowledge of union contracts. With past experience as a represented employee, and the manager of represented employees, I've seen many contracts and even a brief strike. My amicable personality lends well with negotiations and compromise. I would be honored to represent our planning group. Thank you.		

Nominee	Raymond Navar	Job Title	Planner, Foothill SC
Time at SCE	I have been with SCE for 15 years holding various Analysts jobs across Transmission and Distribution including Business Planning and Financial Management Analyst, substation construction & Maintenance Analyst, New Development Planning Senior Analyst, Foothill District Planning Planner 1, Planner 2, and Planning Advisor. I work the after hours Duty supporting the Foothill district. I have broad knowledge of the Company from both inside and outside of Planning. I am well versed in the company benefits and pay policies and would love to represent my colleagues best interests on the. Bargaining Committee.		
Why I'm Running	I have broad knowledge of the Company from both inside and outside of Planning including time as New Development Planning Senior Analyst, Foothill District Planning Planner 1, Planner 2, and Planning Advisor. I work the after hours Duty supporting the Foothill district. I am well versed in the company benefits and pay policies and would love to represent my colleagues best interests on the. Bargaining Committee. We have a broad group of members that all have different benefits and working conditions that are important to them in different ways/preferences. I also have time spent on a development assignment as a Planning Manager that I believe would be a valuable perspective at the negotiating table to help ensure we negotiate all the must haves for our members. I am well respected by my peers and my customers as well as talented at my craft. I hold a business degree in Marketing and Finance and spent time in Costcos Teamsters Union. I know and understand all the pain points that different positions have and am willing to sacrifice time and effort on their behalf to bargain for everyone's benefit.		

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Nominee	Kathryn Hernandez	Job Title	Planner, New Business- Redlands Nevada
Time at SCE	16 years at SCE, 7 years in scheduling, 9 years in planning		
Why I'm Running	I feel as a woman planner in new business I could bring a different perspective to the table to ensure everyone has their voice heard		

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Desert Nominees: Contract Action Team

Nominee	Mayra Orozco Perez	Job Title	Designer, Tech Planning
Time at SCE	5 years (3 yrs as Designer and 2 yrs as Regional Specialist)		
Why I'm Running	I would like to be part of the Contract Action Team because I would like my peers to be informed and engaged during contract negotiations by providing them with facts. Also, I would like to see an increase in union members participation during events, the more the merrier. I would work hard for my peers so they can be very well informed and I would work hard to reach out to them.		

Nominee	Josiah Purdy	Job Title	Planner, District Planning / Palm Springs
Time at SCE	I have been with SCE for 5 years. I started in December 2019 as a Planning Specialist (P1) in the Santa Ana District. In 2023 I was promoted to my current role as a Senior Planning Specialist (P2) in the Palm Springs District.		
Why I'm Running	I simply just want to help secure a better future for us at SCE. I am available to support as needed, attend training and other meetings, and I'm good with providing updates for folks. Most planners, designers, and field techs in my district have ideas, questions, and concerns like mostly everyone else yet unfortunately appear to be disinterested in speaking up to have their voice heard so I feel the call to take on the role to be able to speak for them. I want to be a part of ensuring that we have a positive future.		

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Desert Nominees: Interim Stewards

Nominee	Megan Lumpkin	Job Title	Designer, District Planning / Redlands
Time at SCE	I've worked for SCE as a D1 since November 2023, roughly a year and 8 months. Working in District Planning has been fast-paced and jam packed of new and evolving information. I keep a high level of organization to keep track of any and all updates. I've also been a part of the Desert Region Morale Team as a liaison for a few months now learning about upcoming improvements and enhancements coming to the planning department.		
Why I'm Running	I believe I'd be a great fit for this role because I pride myself on finding out answers to the questions I or others others may have in a timely manner and understanding the topics well enough to educate my colleagues confidently. I want to serve as the go to person for all things policy, inquiry and or otherwise. I would love to be involved in a smooth transition into the union contract by communicating clearly with both ESC and all of the SCE roles affected.		

Nominee	Jonathan Tarango	Job Title	Field Tech, Redlands District planning
Time at SCE	Just over a year with the company. Have been union and involved with union duties in the past. Currently a field tech in the planner 1 progression program. Also cyber security liaison.		
Why I'm Running	Want to protect union members from any recourse action. Also ensure the agreement and standards are held to ensure fare and proper treatment.		

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Desert Nominees: Interim Stewards

Nominee	VINCENT ALVAREZ, III	Job Title	Planner, REDLANDS LOCAL PLANNING
Time at SCE	23 YEARS; P1, P2, SGS/PRS, PLANNING SUPERVISOR/MANAGER		
Why I'm Running	I believe I have enough company experience and enough trust in my group to honestly and fairly represent ESC employees to the fullest extent possible.		

Nominee	Anthony Tamburello	Job Title	Planner, Redlands Service Center
Time at SCE	Over 6 years as a planner, both Local and NDP, and 5 years before that as an Analyst for TPD and MPO		
Why I'm Running	I want to be a union steward because I believe in fairness, transparency, and protecting the rights of every worker. I'm committed to being a strong voice for my coworkers, helping to ensure that our concerns are heard and addressed. I want to help create a workplace where everyone feels respected, supported, and empowered to speak up. By serving as a steward, I hope to strengthen the bond between union members and leadership, and to make sure our contract is upheld fairly and consistently.		

Nominee	Dwayne Robinson	Job Title	Planner, Technical Planning
Time at SCE	I have worked here for over 27 years at SCE in Planning, Staff, and Engineering roles.		
Why I'm Running	I was volunteered by my group due to my extensive experience in the planning organization.		