

ESC LOCAL 20 IFPTE VOTER GUIDE



North Coast Nominees: Bargaining Committee

Nominee	Charles Cox	Job Title	Planner, Tech Planning North Coast
Time at SCE	10 year at SCE as Planner + 10 years as SCE contract Planner		
Why I'm Running	Create Best Outcome for Union Contract, and make sure our group has full representation.		

Nominee	MICHELE SOCIA	Job Title	Planner, VENTURA NEW BUSINESS
Time at SCE	I have worked at SCE since 2012. I am currently a Planner 2 Trainee in the Planner 2 Rotation; my current rotation is in New Business Planning. Over the past 13 years I have been a Planning Admin in Local Planning, I was a part of the Field Tech Pilot for Local Planning, a Designer in NDP, a Planner 1 in Local Planning, I am currently a North Coast Morale Team Rep.		
Why I'm Running	I am eager to serve in this role because I believe I can be a strong advocate not only for all positions within Planning, but for every discipline across the board. My experience spans both District (Local) and NDP (New Business), and I will be rotating into Tech Planning next year. I'm committed to helping make Planning an even better place to work, while preserving the positive values and motivations that bring us all to this organization.		

ESC LOCAL 20 IFPTE VOTER GUIDE



North Coast Nominees: Bargaining Committee

Nominee	Richard Peacock	Job Title	Planner, District or local planning/ Santa Barbara
Time at SCE	I started with the company in 2015 in Santa Monica local planning as a P2. Then rotated to NDP Ventura in 2018. During COVID 2021 I accepted a job as planning advisor in Santa Barbara local/ district planning. In 2024, I was asked by management to upgrade as planning manager in Ventura local/district planning until the reorganizing when I was moved back to Santa Barbara as a planning advisor P3. Over all I appreciate everyone I work with and see great value in planning having a role in every part of SCE business.		
Why I'm Running	I have experience in all the SCE disaplines, and extensive knowledge of how SCE works. If chosen I would do my best to ensure the contract we negotiate will be beneficial to all our union members.		

ESC LOCAL 20 IFPTE VOTER GUIDE



North Coast Nominees: Contract Action Team

Nominee	Kristin Paris-Hardesty	Job Title	Planner, District 39 - Ventura
Time at SCE	Over the past 10½ years, I have built my career within Southern California Edison’s Local Planning department with a deep understanding of SCE’s systems, planning processes, and a strong track record of technical proficiency and team collaboration. I have been a Planner for almost 6 years - leading complex projects, mentoring new Planner 1s, and contributing to process improvement efforts. Prior to becoming a Planner, I served as the department’s Administrative Assistant, where I proactively cross-trained as both an analyst and a designer—gaining a well-rounded, hands-on understanding of our workflows and the impact of our work. For the last year I was upgraded as a Planning Senior Specialist (P2). In 2024, I was honored as a T&D All Star Achiever, which reflects my commitment to professional development and operational excellence. I have also pursued a number of certifications during those 10 years to further strengthen my technical and leadership capabilities, including: SCE Planner Correspondence Course Certificate, Pole Loading with SPIDA Certificate from Cal Poly, Networkers Ladder Leadership Professional Development Track Certificate from SCE, Certified Associate in Project Management from Cal Poly Pomona and SCE, Utility Planner Certificate from Cal Poly, and an AutoCAD Certificate. Additionally, I hold a Masters in Business Administration with an emphasis in Management & Organizational Behavior. As well as a Masters of Coaching & Athletic Administration.		
Why I'm Running	I would like to serve on the Contract Action Team to leverage my 6 years of contract experience, 5 years, in legal, over a decade in SCE Local Planning, as well as my role in the Core Organizing Group for this union campaign. This role aligns with my strengths in organizing, ensuring compliance, and driving cross-functional collaboration. I am passionate about integrity, process improvement, and operational excellence. My ability to interpret and manage contracts—combined with extensive experience in planning—uniquely positions me to contribute meaningfully. Additionally, my partner is a union president, which has strengthened my appreciation for fair contract practices and deepened my understanding of the union process.		

ESC LOCAL 20 IFPTE VOTER GUIDE



North Coast Nominees: Contract Action Team

Nominee	Chris Whitaker	Job Title	Planner, District/ Ventura
Time at SCE	I've been with SCE for 4 years. I was hired as a groundman, progressed to apprentice lineman, and then decided to make the switch into planning almost 2 years ago now.		
Why I'm Running	In my time as a planner, I've witnessed the company make several changes to our working conditions and job quality, without ever considering how we the employees, feel about it. I want us to always have a voice at the decision table. Which is why I joined the organizing committee early on. I have 5 years of prior union experience in IBEW. I think I would be a valuable asset to the North Coast CAT team. My goal is for SCE planning to have the strongest contract in the industry!		

Nominee	Nathan Bousfield	Job Title	Planner, NC/NV Tech Planning
Time at SCE	I have been a Field Tech for two years, just promoted to Planner 1.		
Why I'm Running	I would like to keep my department informed and involved in contract negotiations.		

ESC LOCAL 20 IFPTE VOTER GUIDE



North Coast Nominees: Contract Action Team

Nominee	Bryan Woodard	Job Title	Planner, Tech Planning/Ventura
Time at SCE	I've been with SCE since December of 2017. I was hired on as a Computer Ops specialist for the mailroom at G.O.3 until June of 2022 where I was then hired as a Field Tech for Ventura Tech Planning. In March of 2025 I was promoted to Planner specialist for Tech Planning in Ventura.		
Why I'm Running	I was luckily hired by SCE as a full time employee for Mailing Ops in 2017. After hearing about Planning, I took a chance and applied to the relatively new Field Tech position in 2022. I've only been in planning for a little over 3 years but I've come to really enjoy the role and the people I work with. I know what it's like to have a roll in the company where it seems like you don't get the attention/recognition you feel you deserve. I want to be able to help speak and fight for those who deserve it.		

Nominee	Ryan Pillado	Job Title	Planner, Thousand Oaks Local Planning
Time at SCE	10.5 Years Planning Experience. 3 Years NDP Planner 1, 3 Years Valencia Local Planning P1 and P2 Upgrade, 4 Years Thousand Oaks Local Planning P1		
Why I'm Running	To help organize colleagues to take action to advance union contract bargaining priorities		

ESC LOCAL 20 IFPTE VOTER GUIDE



North Coast Nominees: Interim Stewards

Nominee	Olivia Puentes	Job Title	Planner, Ventura
Time at SCE	5 years this 11/2025, 3 years as permanent employee - 11/2020 started as temp in SB, became permanent as an admin in Ventura 4/2022 and then promoted to planner 12/2023		
Why I'm Running	I've built strong connections across the region and feel I'm someone my coworkers can rely on. I want to make sure people feel supported throughout the process, heard, and kept in the loop with clear communication.		

Nominee	Cele Jimenez	Job Title	Planner, Ventura District Planning
Time at SCE	I've been with SCE for a little over three years. I began my journey in June of 2022, as a Field Technician. In April 2024, I received a Planner upgrade, and by August 2024, I officially transitioned into my current role as a Planning Specialist.		
Why I'm Running	I want to be an Interim Steward to ensure that all members have a strong voice and fair representation in the workplace. I'm committed to supporting my colleagues, promoting clear communication, and helping resolve issues with respect. I want to strengthen our collective power, protect our rights, and foster a more informed, empowered workplace.		

ESC LOCAL 20 IFPTE VOTER GUIDE



North Coast Nominees: Interim Stewards

Nominee	Joseph Thomas	Job Title	Planner, Ventura/North Coast Tech Planning
Time at SCE	I have worked for SCE for 6 years. I started out as an energy advisor in the call center and later moved into the Ventura Local Planning Dept. I began my planning career as a field tech and was later promoted to planning specialist. I now currently work in Tech Planning, out of the North Coast hub.		
Why I'm Running	I would like to assist my fellow employees as we transition into union representation. To the best of my ability, I will act as a bridge of communication between the negotiating committee and those being represented.		