

ESC LOCAL 20 IFPTE VOTER GUIDE



Rurals Nominees: Bargaining Committee

Nominee	Brent Farr	Job Title	Planner, High Desert New Business
Time at SCE	9 years total with SCE as P1 P2 P3		
Why I'm Running	I'm committed to ensuring our negotiations reflect our priorities and stay on track to deliver a better work environment for all of us.		

Nominee	Kimberly Nissen	Job Title	Planner, Local Planning Ridgecrest Service Center
Time at SCE	11 years Designer, Planner, Design Support		
Why I'm Running	I want to make sure that everybody is represented no matter their role or how long they have been at the company. It is important to have someone who is open minded, inclusive orientated and follows rules and processes. Someone nominated needs to be able to do what's right for the people that are being represented. I enjoy helping and mentoring others. I have excellent customer service skills, which allows me to resolve conflicts easily.		

Nominee	Scott Donnelley	Job Title	Planner, Local Planning – Victorville
Time at SCE	I have just shy of 3 years with SCE. Started as a field tech in September 2022 and worked up to Planner 1 in under a year.		
Why I'm Running	I feel that it's important to have representation for all the rural districts being the outliers in the company and I'm confident in my abilities to properly represent our work groups.		

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Nominee	Eric Lee Bafford	Job Title	Planner, Rurals Tech 1
Time at SCE	Employed 17 yrs 9 months – Held positions as a planner the whole time. Started in SPDP 9 program, NDPD-tract planning, Rotation development planner, Tech Planning, started the DCH planning hub in Rialto, and finally traditional Tech Planning where I have spent the last 10 years.		
Why I'm Running	Representation – the action of speaking or acting on behalf of someone or the state of being so represented. I intend to provide to the best of my ability to make sure all are represented in these proceedings. Behind the job titles in this group, there are several layers of responsibilities that need to be addressed in addition to finding an agreement that everyone can accept. Thank you for the consideration.		

Nominee	Lisa Abell	Job Title	Planner, Tech Rurals
Time at SCE	I started at SCE 16 years ago at Yucca Valley S/C as a Planning Analyst, completed SPDP (Service Planner Correspondence Course), worked in Palm Springs and Yucca Valley S/C as a Planner 1, completed the Planner 2 Rotation Program and received permanent placement in Tech Planning.		
Why I'm Running	I am honored to have been nominated by my peers to serve on the bargaining committee. I care deeply about ensuring every voice is heard and respected. Leading up to the union vote, I helped keep my colleagues informed while honoring their individual choices. I attended organizing meetings and consistently raised concerns that mattered most to my coworkers. I believe in fair representation, open communication, and standing up for what our workplace needs. Serving on this committee would allow me to continue advocating for my peers and help secure a contract that reflects our shared priorities and strengthens our work environment.		

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Nominee	Heather Turner	Job Title	Planner, Technical Planning, Redlands Nevada Bldg.
Time at SCE	I have worked for the company for 10 years. I started my career as a Customer Service Representative at the Mammoth Lakes S/C, moved into the Administration Aid III position for Bishop & Mammoth, then into a Planner 1 position at the Wildomar S/C. I am currently a P2 upgrade in Technical Planning for the Rurals.		
Why I'm Running	As being a part of the Rurals in various capacities over the years, I want to be able to advocate for the employees who work in these unique areas. Communicating the unique challenges and work environments, and addressing concerns of these areas both in the Districts and for Technical Planning.		

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Rurals Nominees: Contract Action Team

Nominee	Miranda Mosman	Job Title	Designer, District 86
Time at SCE	I am new to SCE with two years as a DI.		
Why I'm Running	As a designer in the rurals, I want to be sure we are being represented by someone who knows what it is to be in the rurals because it is vastly different than being part of the metros.		

Nominee	Jodie Harlow	Job Title	Designer, Local Planning/Yucca Valley
Time at SCE	I have been employed with Southern California Edison (SCE) for 15 years. I began my career as a cashier in the Local Business Office in Yucca Valley, where I also provided daily support to the Planning Analyst. After three years, I transitioned to the role of Planning Admin for the Palm Springs Planning Department, where I remained for four years before returning to the Yucca Valley Service Center as a Planning Admin. I was later promoted to Designer and currently serve as a Designer II in Yucca Valley. Throughout my time at SCE, I have consistently worked within the Planning organization and remain committed to continuing my career in this field.		
Why I'm Running	I am committed to becoming an Action Team member for our union to ensure every employee in the Rural Region has a strong voice at the table. I believe in fairness, transparency, and unity. I will actively listen & communicate with staff-regardless of position-and bring their concerns and ideas to the Bargaining Committee. My goal is to support coworkers and the Bargaining Committee so that we can improve working conditions for everyone. With dedication and open communication, I will work to strengthen our union and help ensure all voices are heard in our region.		

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Rurals Nominees: Contract Action Team

Nominee	Rachael Gates	Job Title	Planner, New Business
Time at SCE	I have 11 years of experience in Planning across two disciplines and three local districts.		
Why I'm Running	I would like to be involved in the contract process. I have been a vocal supporter of the union since the beginning and want a strong, sustainable career in Planning.		

Nominee	Cameron Murray	Job Title	Planner, Technical Planning
Time at SCE	12 years within planning, came from commercial electrical engineering field.		
Why I'm Running	I want what is best for the people and organization. I want to help be that voice and ensure nothing is overlooked within the contract. I want people to want to come to planning and be proud of the career they make here.		

Nominee	Kevin Guevara	Job Title	Planner, Victorville
Time at SCE	Local Planner for 3 years and new business planner since re-org		
Why I'm Running	I would like to serve my fellow coworkers and provide feedback to the bargaining committee regarding what our districts priorities are. I want to ensure both our district and all other districts find a middle ground of our top priorities for negotiations.		

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Rurals Nominees: Interim Stewards

Nominee	Christian Morales	Job Title	Planner, District Planner 1 / District 73
Time at SCE	I've been with Edison since March of 2023.		
Why I'm Running	I've been part of the company for going on three years and seen a considerable amount of changes for the worse for planning. I'm excited we unionized and I'd like to help convey the current ongoings and changes with fellow coworkers who need assistance or help with the understandings of unionization.		

Nominee	Andrea Noriega	Job Title	Planner, Redlands Tech Hub
Time at SCE	15 years, planner, FAO, phone center.		
Why I'm Running	I have been part of a union before and know the importance of knowing the contracts, what rights we as employees have and how to important it is for our roles as individual contributions		

Nominee	Matthew Roby	Job Title	Planner, Yucca Valley
Time at SCE	Been with the company 7 years – planner trainee, planning specialist, senior planning specialist		
Why I'm Running	Was in another union as a steward for a water district. I am the go-to person in our district for questions and was also the person sitting in union meetings reiterating what was going on.		